

Sport Disrupted: Sex_equality Matters

CONFERENCE

30 – 31 October 2019 in Berlin, Germany

Dear sports people,

Thank you for your interest in the conference “Sport Disrupted: Sex_equality Matters” and your time and passion to discuss the important and pressing issue of fair and equal sports for everyone.

Personally, I would like to encourage the IAAF to commission a team of fully independent experts to produce an unbiased assessment of the need for and methods of regulation instead of implementing what I believe are harmful rules that will negatively impact the well-being of athletes around the world.

I wish you all a great conference with fruitful discussions on innovative approaches to promote inclusion and empowerment of female / LGBTIQ+ athletes and on the meaning of a truly fair competition without discrimination of any sort. Let’s keep building networks of solidarity and mutual support! I would like to thank DISCOVER FOOTBALL, LEAP Sport Scotland, Bilitis Resource Center Foundation, Civil Works Association as well as Dreilinden, Global Philanthropy Project for their amazing work to make this conference happen.

**All the best,
Caster Semenya**

(South African middle-distance runner, Olympic gold medalist, World Champion)



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Conference language: English with German translation / other language translations on request

— WEDNESDAY, 30 OCTOBER 2019 —

@Wolf Kino Weserstraße 59, 12045 Berlin-Neukölln

17.30 h Cinema doors open

18.00 h **Film screening: Strive to the Rhythm: Queer Disruptions in Sport** by **MARIA TAKACS**

(60 min with English subtitles), Q&A with the producers & protagonists, Moderation: Manuela Kay (Siegessäule, L-mag, Special Media)

Gay runners, a lesbian boxer, an intersexual rower, and a transwoman footballer, all on one team! Can you imagine them? They are athletes whose lives are unseen, unimaginable to society. They achieve excellence, but their sport federations, teams, and families do not support them. But there are LGBTQIA sports clubs where they feel safe, make themselves strong, and show that they are legitimate sports contenders.

20.00 h RECEPTION

— THURSDAY, 31 OCTOBER 2019 —

@Heinrich-Böll-Stiftung Schumannstraße 8, 10117 Berlin

09.30 h Registration

10.00 h **Welcome:** Ise Bosch (Dreilinden) and Pia Mann (DISCOVER FOOTBALL)

10.15 h

Keynote 1:
KATRINA KARKAZIS (Yale University):
Seven Ways to Do Nothing about Fairness and Inclusion in Women's Sport While Pretending To

This talk explores why the eligibility regulations for women athletes that limit women's natural testosterone level were never really about testosterone and performance, but instead were grounded in the decades long practice of policing women's bodies via sex testing. With a quick tour through the problematic science undergirding these regulations, we move to how sex testing harms all women and serves as a diversion from achieving inclusion and equity for women in sport.

11.00–12.30 h

Session 1: Tackling LGBTI-phobia (Bilitis Recource Center)

Widespread LGBTI-phobia in Central Eastern Europe has a strong negative impact on the development of LGBTI sports. This session will include a brief overview of the current political and social context in Bulgaria regarding LGBTI rights and a discussion of ideas and solutions as to how LGBTI sports can still be developed or supported in this region.

Session 2: Growing LGBTIQ+ sports movements (LEAP Sports Scotland)

This workshop explores and compares different models and approaches from across Europe to engage LGBTIQ+ communities in sport and to raise awareness of key issues for LGBTIQ+ people in sport.

Session 3: Role Models & Prejudice. Women-loving Top Athletes (Jeannine Borer, Seraina Degen, Monika Hofmann, Marianne Meier, Corinne Rufli)

The five facilitators of this workshop launched a book and communication project called „Role Models and Prejudice“ featuring life stories and photographs of 32 Swiss lesbian top athletes of all ages and various sports. This project intends to change the perception of ‘deviant sportswomen’ by making these athletes visible, available, attainable and relevant for a broader public.

Session 4
Beyond biology - challenges for a nonbinary sports world

Sports are mostly organised around a rigid gender binary. The prominent case of Caster Semenya has opened up a discussion about these sex categories and biological norms. Athletes are being diagnosed, surveilled and even medicalised in order to make them fit the norm. But what if instead of manipulating athletes' bodies and identities we consider changing the rules of the game? The discussion tackles the question of what a ‘fair’ competition could look like taking into account diverse experiences with and perspectives on grassroots and professional sports.

|| SONJA ERIKAINEN (Leeds University)
|| CONNY HENDRIK KEMPE-SCHÄLICHE (Seitenwechsel e. V.)

|| KATRINA KARKAZIS (Yale University)
|| POL NAIDENOV (Bilitis Resource Center)
|| ANJA STAHMANN (Senator for Social Affairs, Youth, Women, Integration and Sports in Bremen/DIE GRÜNEN)

12.30 h

LUNCH

13.30 h

Performance: Post-Play
CAITLIN FISHER (FIFPro)

14.00-15.30 h

Session 5: Sporting alternatives: a dialogue with feminism (DISCOVER FOOTBALL)

In this workshop we will take a closer look at different feminist struggles and strategies. What impulses do we gain from these strategies in order to create a LGBTIQ* inclusive sports world? What kind of methods and policies do women's sport movements offer, and vice versa: how can feminist sports be queered?

Session 6: A new way to play: imagining a nonbinary future of sport (Athlete Ally)

Sport is intensely segregated by sex. Debates have been raging about trans, nonbinary and intersex athletes in sport and sport governing bodies are either scrambling to meaningfully and fully include all athletes in sport – or to deny them their fundamental human right to participate. But what would it look like if we restructured sport all together, beyond the gender binary?

Session 7: Where should trans+ people play sport? (LEAP Sports Scotland/ Seitenwechsel e.V.)

Trans* athletes share their experiences in elite and grassroots sport, and invite you to consider different ways that sport could be organised. Should we aim to be more trans* inclusive, or should we have categories of participation that are not based on sex or gender?

Session 8: Tackling LGBTI-phobia in the face o right-wing uprising across Europe – what role can sport play?

This panel explores some of the connections, past and present, between sports, sexuality, and nationalist/far-right movements. We look briefly at national-sexual histories of sports, including links between right-wing movements and sports today; compare recent homophobic incidents in sports in East and West; and discuss how LGBT people and sport associations can create positive techniques for confronting right-wing (and other) homophobia.

|| LOU ENGLEFIELD (Football v Homophobia, FARE)

|| ISTVÁN MANHEIM (EGLSF)

|| HADLEY ZAUN RENKIN (Central European University Budapest)

15.30 h

COFFEE BREAK

16.00 h

FISH BOWL
Sports policy making in light of changing LGBTIQ+ rights situations in Europe

|| ZHAN CHIAM (ILGA)

|| CLAUDIA KROBITZSCH (DFB-German Football Association)

|| KALEKYE KYALO (OHCHR)

17.15-18:00 h

Interview || HEDVIG LINDAHL (Sweden National Football Team)

18.00-18.30 h

Closing Remarks

18.30 - 20.30 h

RECEPTION

As Senator for Social Policy, Youth, Integration and Sport in Bremen, **Anja Stahmann** (Bündnis 90/DIE GRÜNEN) addresses issues of sexual diversity and non-binary in sport policy making.

Athlete Ally's mission is to educate and activate athletic communities to eliminate homophobia and transphobia in sports and to exercise their leadership to champion LGBTQ equality.

The **Bilitis Resource Center** is mobilizing the LGBTI people in Bulgaria and is an advocate for LGBTI rights, that is organizing events for the community and training medical professionals in LGBTI health issues.

The mission of **Civil Works Association** from Hungary is to reinforce down-to-top organized NGO initiatives and the stimulation of critical thinking with films, methods of theatre pedagogy, educational projects, creative and historical writing.

Caitlin Fisher is a board member of FIFPro and an American former player who played football at the professional level in Brazil, Sweden and the United States before cofounding the Guerreiras project in Brazil. She's a writer, ethnographer and football activist based in Berlin.

As a Diversity Manager at the German Football Association (DFB), **Claudia Krobitzsch** is responsible for social inclusion and anti-discrimination.

Conny Hendrik Kempe-Schällicke is a founding member of Berlins sports club Seitenwechsel. Their work is about anti-discrimination and they are responsible for international liaisons.

DISCOVER FOOTBALL is a womxn's rights NGO from Berlin that uses football as a tool to advocate for a world in which womxn and girls can do sports without being discriminated against for any reason.

Hadley Zaun Renkin's work is based on Eastern European sexuality and sexual politics. He's concentrating on LGBTIQ movements as well as on the analysis of and fighting against homophobia.

Hedvig Lindahl is a swedish professional Football Goalkeeper who competed in UEFA Women's Championship, FIFA Women's Worls Cup and Olympic Games. She stands up against Homophobia.

István Manheim from the European Gay and Lesbian Sport Federation is developing and supporting LGBTIQ sports clubs in the Central and Eastern European region.

Jane Stewart from LEAP works on Governance and People Development.

Kalekye Kyalo works at the Office of the United Nations High Commissioner for Human Rights concerns the human rights of LGBTI people.

Katrina Karkazis researches on how normative ideas about sex, gender, and sexuality shape science, medical practice, lived experience, and policy. She advocated to shift harmful practices and policies that draw on these ideas.

LEAP Sports Scotland are a LGBTI sports charity, working for greater inclusion for lesbian, gay, bisexual, transgender and intersex (LGBTI) people in sport and against homophobia, biphobia and transphobia in a sports context.

Lou Englefield is working for LGBTIQ+ inclusion in football. In her two positions she is bringing together individuals, informal groups and organisations driven to combat inequality in football and use the sport as a means for social change.

Marianne Meier, Corinne Rufli, Monika Hofmann, Seraina Degen, Jeannine Borer: The authors of "Role Models and Prejudices" spread awareness on diversity in the world of sport and stand for visibility of Sporting role models.

Pol Naidenov is the first open intersex activist in Bulgaria. He is the founder of T.I.A (Trans, Intersex and Allies), a member of Bilitis Resource Center and a board member and founder of the international intersex organization Oii-Europe.

Sonja Erikainen is a Research Fellow in Engagement for Biomedicine, Self and Society at Edinburgh University. Her research and publications cover areas including sex difference, gender diversity including trans and non-binary identities, public engagement with science, and sport and science governance.

Zhan Chiam is a Programme Coordinator at the International Lesbian, Gay, Bisexual, Trans and Intersex Association (ILGA), concentrating on trans rights and their research.

Organizing Committee

Chris Langer | Constanze Gülle | Cordula Gdaniec | Dana Roesiger | Friederike Faust | Johanna Small | Marlene Assmann | Natalia Garavano | Pia Mann | Valerie Assmann